



OLD CAREY GRAMMARIANS FOOTBALL CLUB CODE OF CONDUCT

This Code of Conduct applies to all Officials, Players, Volunteers, Members and Supporters of the Old Carey Grammarians Football Club (the OCGFC Community) and must be read in conjunction with the policies of the VAFA available at <http://www.vafa.com.au/club-info/vafa-policies/>.

1. PURPOSE

This Old Carey Grammarians Football Club is committed to providing a friendly, constructive, supportive and inclusive environment for its members and places great value on fairness, respect, sportsmanship, safety and socially acceptable behaviour. The Code of Conduct is intended to reflect those values as well as providing a clear set of expectations and behaviours for the OCGFC Community.

2. GENERAL CODE OF CONDUCT FOR THE OCGFC COMMUNITY

- Treat the OCGFC Community, competing teams, their officials and supporters and other members of the community with dignity and respect
- Behave in a manner that brings credit to the club
- Respect the law and all umpires and officials
- Foster a friendly, safe, constructive and inclusive environment
- Do not participate in any discrimination, vilification, harassment, violent or abusive behaviour towards another person (including on social media)
- Respect people's different views on but not limited to religion, culture, gender and sexuality
- Comply with the Club's Illegal Drug and Alcohol Management Policies

3. ADDITIONAL EXPECTATIONS OF OCGFC PLAYERS

- Demonstrate a commitment to the team rules and player guidelines as determined by the Match Committee and the VAFA
- Refrain from on-field and off-field behaviour which may bring discredit to the Club
- Support the social and community activities of the Club

4. CONSEQUENCES FOR BREACH OF THIS CODE OF CONDUCT

Any complaints alleging a breach of the Code of Conduct will be treated very seriously and investigated in accordance with the process outlined in the Code of Conduct Complaints Handling Process. Following an investigation and, if appropriate, a hearing before the Conduct Committee, the Conduct Committee will make a recommendation to the OCGFC Committee as to whether the



allegation is substantiated, and the extent to which disciplinary action (which may include a fine, suspension or expulsion from the OCGFC) ought to be taken. The OCGFC Committee will decide whether any disciplinary action is taken and will communicate its decision to the relevant people involved. The member may exercise certain rights of appeal as detailed in the Club's Constitution.

5. POLICY REVIEW

This policy will be reviewed annually by the OCGFC Committee to ensure it remains relevant to the Club's operations and reflects both community expectations and legal requirements.

SIGNATURES:

Signed: 
Club President

Date: _____

Signed: 
Club Treasurer

Date: _____

Next policy review date is **November 2019**

ENQUIRIES REGARDING OUR POLICY:

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